

***Wilton-Lyndeborough Cooperative School District  
School Administrative Unit #63***

192 Forest Road Lyndeborough, NH 03082  
603-732-9227

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Peter Weaver  
Superintendent of Schools

Ned Pratt  
Director of Student Support Services

Kristie LaPlante  
Business Administrator

TO: The WLC School Board  
FROM: Peter Weaver  
DATE: April 18, 2023  
RE: Nomination for WLC Principal

Please accept this nomination of Thomas Ronning as the Principal for WLC. Mr. Ronning has a Master's in Education Administration. He has over 20 years of experience in middle and high school administration. He is currently the Interim Principal at Fall Mountain Regional High School, has been the Principal at Newport Middle High School, Assistant Principal at Hinsdale Middle/High School and Principal at Fall Mountain Regional High School July 2007-July 2016 and has taught at the middle school level in all grades 6, 7, and 8. According to his letters of recommendation, he has gained the respect of his peers for being an instructional leader they respect and can count on. He is knowledgeable, committed and is invested in the students success.

There were seven applicants for this position. The budgeted salary for this position is \$100,000. I recommend a motion to appoint Thomas Ronning as Principal at WLC at a salary of \$105,000.

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Wilton-Lyndeborough Cooperative School District provides a safe and educational environment that promotes student exploration, critical thinking and responsible citizenship.

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The Wilton-Lyndeborough Cooperative School District does not discriminate on the basis of race, color, religion, national origin, age, sex, handicap, veteran status, sexual orientation, gender identity or marital status in its administration of educational programs, activities or employment practice.

# Thomas H. Ronning

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96 Church Street, North Walpole, New Hampshire 03609 - C (603) 313-8839 - tronningnh@comcast.net

## Summary

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I am an energetic school administrator with over three decades of experience and the drive to work collaboratively with families, staff, and school leaders to maximize each student's learning potential.

## Core Qualifications

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Positive School Culture  
Educational Best Practices  
Listening Skills

Collaborative Work Style  
Curriculum Development  
Student-Centered

Safety-minded  
Flexible  
Empathetic

## Achievements

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### **Student Athlete Leadership Team (SALT),** December 2022 – present.

Fall Mountain Regional High School.

Worked collaboratively with the Athletic Director to re-establish a student-athlete leadership group for continuous growth of the athletic program.

### **Special Education Leadership Team,** October 2022 – present.

Fall Mountain Regional High School.

Work collaboratively with school district personnel to address student needs and improve New Hampshire assessment scores.

### **Site-Based Advisory Group**

Fall Mountain Regional High School, September 2022 through present.

This group discusses concerns and assists with planning for the future learning of students.

Newport Middle School, January 2020 through June 2022.

Fall Mountain Regional High School, September 2001 through June 2016.

### **Emergency Operations Plan (EOP)**

Fall Mountain Regional High School, September 2022 through present.

\*Current update and maintenance the EOP.

Newport Middle School, July 2020 through June 2022.

Hinsdale Middle High School, July 2016 through June 2020.

Fall Mountain Regional High School, September 2001 through June 2016.

\*Worked collaboratively with multiple area police departments and the NH State Police to conduct active shooter drills. May 2001 through June 2016.

### **New England Association of Schools and Colleges Collaborative Visit,** November 2022.

Fall Mountain Regional High School.

### **Celebration of Students,** November 2021 through 2022.

Newport Middle School: Implemented quarterly awards ceremonies for student accomplishments and a graduation ceremony for Grade 8 students.

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**Robotics Club**, January 2022 through June 2022.

Worked collaboratively with the Newport School District's grant writer to secure money for the implementation of a robotics club during the 2022-2023 school year.

**Student Eligibility**, September 2021 through June 2022.

Worked collaboratively with a committee to implement a sports eligibility procedure at the Newport Middle School.

**Summer Camp**, March 2021 through June 2022.

Worked collaboratively with the Sugar River Valley Regional Technical Center's Director to provide an opportunity for Newport Middle School students to attend a week-long summer camp.

**Newport Staff Development Committee**, September 2020 through June 2022.

Assisted with the planning and implementation of professional development activities.

**Professional Learning Committee (PLC)** September 2019 through June 2020.

Worked with Hinsdale School District colleagues to improve student learning through data driven instruction.

**Performance Assessment for Competency Education (PACE)** September 2018 through June 2020.

Hinsdale Middle High School. Worked with a team of colleagues to implement competency-based assessments and report cards.

**Hinsdale School District Staff Development Committee**, October 2016 through June 2020.

Assisted with planning and implementing activities and updates to the master plan.

**Fall Mountain Regional School District Staff Development Committee**, August 2016 through June 2021.

As a community member, I working with school district staff to review and approve staff development activities and updates to the master plan.

**Fall Mountain Regional School District Board of Education**, March 2017 through February 2018.

A member of the Fall Mountain Board of Education representing the town of Walpole.

**NH Department of Education, Bureau of Credentialing**, May 2014, April 2015.

A member of an Alternative 4 Certification Board to determine the certification of an applicant.

**Acting Superintendent**, August 2008 through June 2016.

Fall Mountain Regional School District. When requested, acted in the capacity of Superintendent.

**New Hampshire State Running Start Advisory Board Committee Member**, September 2011 through June 2016.

**Fall Mountain Regional School District Teacher Evaluation Committee**, February through September 2004, October 2012 through June 2016. Worked with members of the FMRSD staff to modernize the Teacher Evaluation and Procedures.

**Fall Mountain Regional High School One-to-One Computer Implementation**, September 2012 through June 2016. Supervised, managed and collaborated with a group of colleagues to implement the use of a laptop for each student in FMRHS. Implemented, September 2013.



**New England Secondary School Consortium; League of Innovative Schools, May 2014.**

Supervised FMRHS's membership and implementation of a personalized learning environment for students.

**Educator of the Year Award, May 2014.**

Received from the Walpole Grange for encouraging students to set and reach personal goals in order to be successful citizens.

**TEAM Advisory Implemented, September 2013.**

Worked with the faculty at FMRHS to implement intervention time for students with the theme: Together Everyone Achieves More.

**NH State Student at Risk Committee, September 2012 through May 2013.**

Worked with a group of colleagues to create a New Hampshire State at Risk Student Report.

**Communication Systems, September 2012.**

Worked collaboratively with school officials and community members to implement an information broadcast system, Global Connect.

\*I also created and regularly used twitter accounts: @fmwildcats, @PrincipalFMRHS, and @FMRobocats to communicate student activity information.

**New England Association of Schools and Colleges Visiting Committees,**

Worked with a team of colleagues during the accreditation process of Timberlane Regional Middle School November 1998; Windsor Jr. Sr. High School - October 2010; Newport Middle High School – October 2014. **Areas of Focus:** School and Community Support, School Culture and Leadership Instruction. Created appropriate reports for NEASC.

**New England Association of Schools and Colleges Reaccreditation, March 2012.**

Fall Mountain Regional High School.

**Implementation of a Three-tiered Diploma, June 2010.**

Created a tiered diploma system, allowing students to seek early graduation, enter a career or academic college/technical school. A basic 20 Credit Diploma, Comprehensive Diploma, and a Diploma with Distinction.

**New Hampshire Department of Education, September 2011 through June 2013; February 2016 through present.** A member of the principal's task force to develop and maintain an effective evaluation template for administrators.

**New Hampshire Education Improvement and Assessment Program (NHEIAP) April 2002 through 2004.** A member of the New Hampshire State Social Studies Test Development Committee.

**FMRHS Renovation Committee, May 2009 through June 2011.**

A contributing committee member for a 4.25 million dollar renovation of FMRHS. \*Created YouTube Videos for public information.

**Curriculum Checklist, February 2001.**

Designed a checklist to help maintain the implementation of the Grade Six Social Studies and Math Curriculum.

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**Harry S. Wescott Award Nominee**, June 2001.

An award given by the Fall Mountain Regional School District for outstanding teaching.

**New Hampshire Department of Education**, October 2001.

Alternative 3; Certification Board Member.

**Keene State College Cooperating Teacher**, 1994 through 2002.

Trained and supervised student teachers in a school setting, Charlestown Middle School and the Claremont Middle School.

**Outstanding Teacher Award**, February 1999.

Given three times a year by the Claremont Rotary Club, this award honors outstanding teachers in the Claremont School District. Recognized for New Hampshire Education Improvement and Assessment Program involving both students and teachers.

**Writing Across the Curriculum**, October 1998, February and April 1999. This workshop shared methods for how to implement writing across the curriculum. Used in conjunction with the Designing, Scoring, and Use of Open Response Questions, students will more effectively express learning through writing.

**NHEIAP After School Study Club**, 1998 and 1999.

Developed and implemented an afterschool study club to work with students for the improvement of individual academic skills.

**Science Curriculum Committee**, 1997 through 1999.

Worked with a team of colleagues to develop, and align the Claremont School District Science Curriculum with the New Hampshire State Frameworks.

**Keene State College School / College Partnership**, September 1995 through June 1999.

Individuals worked closely with the Keene State College faculty and local schools to improve the caliber of teacher interns and the student education program.

**New England School Development Council**, 1992.

**Presenter** of alternative methods to assess student progress, Fall Mountain Regional School District.

**Tutor, Orion House Residential Treatment Center**, 1986 through 1992.

Worked closely with Orion House and the Newport School District to improve adolescent academic achievement.

## Professional Experience

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**Interim Principal**, August 2022 through present.

Fall Mountain Regional High School, Langdon, New Hampshire  
Assist with monitoring five CTE Programs.

\*Pursuing a school bus driver recertification.

**MOOver Bus Driver**, December 2019 through present.

Rockingham, Vermont

Maintain a CDL license with a passenger endorsement to provide public transportation for the town of Brattleboro including special assignments.

**Principal**, July 2020 through August 2022.  
Newport Middle School, Newport, New Hampshire.

**Math Teacher**, January 2022 through June 2022.  
Newport Middle School: In addition to principal responsibilities, I used data to guide instruction and teach four grade 7 math classes. 100% of the students demonstrated academic best scores.

**Assistant Principal**, July 2016 through June 2020.  
Hinsdale Middle High School, Hinsdale, New Hampshire  
Primary responsibilities: updating and maintaining the school district emergency operations plan, staff evaluations, student discipline, and attendance.

**Principal**, July 2007 through June 2016.  
Fall Mountain Regional High School, Langdon, New Hampshire  
Monitored two CTE Programs.

**Assistant Principal**, August 2001 through June 2007.  
Fall Mountain Regional High School, Langdon, New Hampshire  
Primary responsibilities: student handbook, discipline and attendance.

**Teacher**, Charlestown Middle School, Charlestown, New Hampshire, August 1999 through August 2001.  
Grade Seven Math Teacher, 1999-2000 Grade Six Math, Social Studies, Computers, Team Leader, 2000-2001

**Teacher**, Claremont Middle School, Claremont, New Hampshire, September 1996 through June 1999.  
Grade Six Science Teacher, Team Leader, September 1997 through June 1999.

**Teacher**, Charlestown Middle School, Charlestown, New Hampshire, September 1989 through June 1996. Grade Six Science and Math Teacher, Lead Teacher, 1994 through June 1996.

**Teacher**, Unity Elementary School, Unity, New Hampshire, September 1986 through June 1989  
Grade Eight Teacher.

**Tutor**, Orion House Residential Treatment Center, Newport, New Hampshire, 1986 through June 1992.  
Worked closely with Orion House; Incorporated and the Newport School District to improve adolescent academic achievement.

## Education and Training

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### Master of Education

Education Administration, 1998  
Keene State College; Keene, New Hampshire  
Additional credits in writing integrated units, learning styles, and grant writing.

### Bachelor of Science in Education

Major: Elementary Education, New Hampshire Certified: 1986  
Minor: Physical Education  
Castleton State College; Castleton, Vermont 1984  
Additional credits in Education Administration.

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**Principals Academy**, August 2022.

Attended a two-day conference to acquire updates to New Hampshire Educational Laws.

**Academy Training and Education**, September 2010 through present.

Receive annual training in bullying awareness, blood borne pathogens, preventing workplace harassment and discrimination, and preventing slips, trips, and falls.

**Emergency Response Training**, July 2011; January 2016; February 2020.

Fall Mountain Regional High School; Hinsdale Middle High School

Received training in emergency preparedness, NH State laws, and effective safety procedures.

**Crisis Prevention Intervention Training**, September 2012 through 2020.

**PowerSchool**, July 2014.

Attended 24 hours of instruction regarding the effective use of the student data program and the communication of competencies.

**New England Secondary School Consortium**, July 2014.

Received 33 hours of training in the design and implementation of Personalized Learning.

**NHASP – Principal Mentor**, August 2012.

Received training to mentor new principals in the state of New Hampshire and Vermont.

**Data Wise**, June 2008.

The Harvard Graduate School of Education.

Received 40 hours of step-by step training for using assessment results to improve teaching and learning.

**School Bus Driver**, November 1999 through June 2004.

Fall Mountain Regional School District.

Received a CDL license with a passenger endorsement to help transport students to school activities.

**Conflict Resolution through Education for Social Awareness**, September 1998.

## Certifications

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**Experienced Educator**

New Hampshire Department of Education #26168; Expires: 2025

Principal: 0003 and Elementary Education (K-8): 1811

## Community Involvement

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**North Walpole Village Moderator**, April 2005 through present.

North Walpole, New Hampshire

**Knights of Columbus**, 1996 through present.

Bellows Falls, Vermont.

A Fourth Degree member of the Saint Charles Council, **Recorder**: June 1999 through September 2002,

**Grand Knight**: June 2019 through present, **District Deputy**: July 2020 through present.



**Granite Hill School, Board of Directors**, 2000 through 2015.

Newport, New Hampshire.

A Program for adolescents having difficulty succeeding in public education. **President of the Board**: July 2000 through June 2015.

**Lions Club**, 1992 through 2015.

Charlestown, New Hampshire.

**Club President: 1994-1996.**

**North Walpole Zoning Board of Adjustment**, April 2001 through April 2006.

North Walpole, New Hampshire. **Chairman of the Board**: 2001 through April 2006.

**Orion House Residential Treatment Center**, 1996 through June 2000.

Newport, New Hampshire **Board of Directors**, Orion House Inc., **President of the Board**: 1999-2000.

**YMCA - New England Heritage Tour**, 1992 through June 1997.

Cheshire County YMCA, Keene, New Hampshire.

Group Leader for a developmental tourism program sponsored by the YMCA. Students studied for five months and toured historic New England. **Bus Coordinator: 1996, 1997**

## Student Services

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**Junior Varsity Girls Basketball** January 2018 through March 2018.

Stepped in to fulfill all coaching responsibilities for the team after the hired coach resigned.

**FIRST Robotics Coach**, 2013 and 2014.

Fall Mountain Regional High School, Langdon, New Hampshire

Implemented a team of students and Mentors to compete throughout New England. Invited to the New England Championship, 2013. Coach and Team Manager.

**Peer Tutoring Coordinator**, 1999 through June 2001.

Charlestown Middle School, Charlestown, New Hampshire.

**Boys A-Team Basketball Coach**, November 1994 through March 1996, November 1999 March 2001.

Charlestown Middle School, Charlestown, New Hampshire.

**League Champions, 1995, 1996** Recipient of the **Hank Williams Sportsmanship Award, 1994, 1995.**

**Boys A-Team Basketball Coach**, November 1996 through March 1999.

Claremont Middle School, Claremont, New Hampshire

## References

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**Brendan Minnihan**, Superintendent

Fall Mountain Regional School District

134 FMRHS Road

Langdon, NH 03602

W (603) 835-0006

C (603) 554-5556

**George Tsitsonis**, Parent and Business  
Owner

Diamond Pizza

Walpole, NH 03608

(603) 313-9678

**Deborah Connell**, CTE Coordinator  
Fall Mountain Regional School District  
Langdon, NH 03602  
(603) 309 - 7957

**Lynne Phillips**, Director of Technology  
Fall Mountain Regional School District  
Langdon, NH 03602  
(603) 835 - 0110

**Additional References Furnished Upon Request**

## **Affiliations**

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Association for Supervision and Curriculum Development, 1994 through present.

New Hampshire Association of School Principals, 2004 through 2016; 2020 through 2022.

National Association of Secondary School Principals, 2003 through 2016.

National Education Association, 1986 through June 2003.

Fall Mountain Teachers Association Negotiations Team Member, 1994 through 1996.